



DOVER  
CHILDREN'S  
HOME

*"It takes a community to raise a child."*

**"There is always light. If only we're brave enough to see it. If only we're brave enough to be it."**

—Amanda Gorman





***"It is not the strongest of the species that survive, nor the most intelligent, but the one most responsive to change."***

*~ Charles Darwin*

Friends of Dover Children's Home,

I'm not sure about you, but I went into this year with a bright optimism that the effects of the COVID pandemic, and the crises of the world would subside, or get better. I read an article at the end of 2021 implying that we should enter 2022 quietly, not touch anything, and just observe; I remembered laughing, and thinking that nothing could be worse than the two years we had already endured. 2022 proved that things could get worse, and yet what it proved for DCH is that we are stronger than we think. To think it has been almost three years since our worlds were turned upside down is remarkable. Dover Children's Home has endured many ups and downs throughout these challenging times, and we've learned an incredible amount along the way. I feel fortunate to write yet another year-in-review letter highlighting the organization and our mission, but this year, well, this year I find myself almost at a loss for words at the accomplishments we have been able to achieve in the face of extraordinary adversity. And if that isn't the crux of our mission, I just do not know what is.

With the enduring support of our community, DCH met and exceeded our fundraising and donation goals, allowing our youth and their families to receive even more support, services, and experiences than we could have hoped. What you will see in the following pages is an extreme commitment to ensuring the success of our youth. Thank you never begins to make a dent in the appreciation we have for your support. From incredible summer activities and vacations to a trauma-informed back-to-school boutique, to building a skilled volunteer program, to a complete organizational restructure that supports youth-voice and the expansion of services, to undergoing a massive construction project that will allow us to build capacity for youths' independent

living goals, you'll be able to see just what this community has allowed DCH to accomplish in this past year.

It almost feels surreal as I look back on this year. We have faced workforce challenges (as has everyone), struggled to meet the intense mental health crises experienced since the start of the pandemic, and yet, we have kept growth and the well-being of our youth, staff, and the community, at the forefront of every decision we have made. Somewhere along the line, our team embraced change as the only constant we can rely on, and although challenging, this team has continued to meet the needs of our youth in the most exceptional ways.

A heartfelt thank you, and my unending appreciation goes out to the staff of DCH, our volunteers, board members, and to you all for continuing to support our youth, to care for them in every possible way. 2023 will be a year of continued change, with our focus, as always, on the needs of our youth, their treatment, well-being, and maybe even more importantly, helping each of them to create their own connections in this invaluable community.

I hope reading about our year provides you with as much pride, gratitude, and renewed hope as the experiences have for me.

From all of us at Dover Children's Home, THANK YOU, from the bottom of our hearts!

With warm wishes,

Renée Touhey-Childress, LIC  
Executive Director

**MISSION STATEMENT** We provide tools and support for youth to heal from emotional trauma through community-based treatment programs that foster relationships and enable youth to create hope for the future.

## Shifts and Changes for **EXPANSION**

This year DCH is embarking on an organizational restructuring to help support the changing needs of the youth and their treatment within the programs. The Leadership team has recognized that the care and needs of our youth remain extensive and we are ready and excited to meet the challenges ahead with positional changes and internal shifts with how we provide our clinical care! This upcoming year there will be a more clear delineation of the resident's clinical treatment team which will include, when fully staffed, an assigned Clinician, Family Support Worker, Education Coordinator, Independent Living Coordinator, Health Coordinator, and Residential Coordinators. These changes are aligned with the recognition that each treatment domain of a youth requires specialty knowledge and attention for the betterment of their whole self. The clinical treatment team will support all aspects of case management while the youth support specialists will help the youth in their daily lives, managing the clinical milieu of The Home, and investing in the caretaker/attachment role to each youth. The other structural change, in formality, is recognizing the back building (the PILOT House) as a separate level 1 independent living program while the main house will remain a level 2 intermediate group home program. The PILOT House will have their own coordinator and case manager to support the youth living with different standards and treatment objectives than the main house youth. The agency will also change position titles of the leadership and administrative staff to align itself with the intended management role of multiple programs. Stay tuned as we continue to explore how to provide the highest quality services within our walls and beyond!

*Melissa LaRocque, Director of Operations*

### Meet the **STAFF**



**Executive Director** – Renee Touhey-Childress  
**Director of Operations** – Melissa LaRocque  
**Director of Programs** – Tara Paladino  
**Director of Business & Finance** – Mary Thurber  
**Executive Assistant** – Joanne Riley  
**Director of Development** – Lauren Petraitis  
**Director of Treatment Services** – Sarah Gordon  
**Clinician** – Savannah Fay  
**Educational Coordinator** – Olivia White  
**Health Coordinator** – Jaimie Belanger  
**Facilities Manager** – Gary Berchulski  
**Facilities Assistant** – Rob Macneil  
**Kitchen Manager** – Ben Troy  
**Residential Coordinator** – Max Harris  
**Independent Living Coordinator** – Kaitlyn Adams  
**PILOT House Coordinator** – Dierdre Siede  
**Awake Overnight Supervisor** – Tom Lepore  
**Awake Overnight Counselors** – Sonya Lanctot, Brittany Wilson, Lexi Badick  
**Youth Support Specialists** – Kaitlyn Donovan, Molly Houle, Clara Dionis, Annie Bachelder, Ava Bailey







He caught one!



Sunset paddleboarding at Acadia



The adults had a blast at the carnival, too!

# Summer Solace

On a weekend trip to Acadia in early August, I was able to take part in an experience that no one involved will soon forget. We managed to get everyone up and on the road at 4:30 in the morning to drive to the ocean for sunrise. The picturesque oceanic sunrise never came. Thick waves of morning fog blanketed the entire coast. Despite this, the moment was incredibly powerful. The stillness of the early morning and the rhythmic crashing of the waves was a moment for all eternity. I stood and watched the three kids we brought out before the crack of dawn, sitting almost meditatively, absorbing the peace of that moment. I thought to myself, "this is what Summer means".

*This was my third summer as a DCH employee, but my first year coordinating the summer program. The AVC team worked to create an adventurous environment where the kids would be presented with opportunities that pushed them outside their comfort zones with the support of their peers and staff members. Throughout the summer the kids were presented with opportunities from floating down the Saco River, going to Funtown/ Splash Town and hiking at Pawtuckaway. The kids jumped in the waves at the beach at Wallis Sands and swam in the frigid waters of the Flume Gorge. The AVC team worked endlessly to create life-long memories for the residents along with providing structure and continuity in their day-to-day lives. From Acadia to the Cape, there was never a dull moment.*

*Experiencing summer through the eyes of our youth is a truly magical part of my job, and I am thankful each day they continue to trust me to create a comfortable, enjoyable and safe environment for all them.*

*Olivia White, Education Coordinator*

At the end of the summer, we threw a carnival at the home. A bounce house, a dunk tank, cotton candy, the works. Another element of summer exemplified. **The laughter and joy that came from all the kids as they took turns dunking staff into a tank of freezing cold water were worth their weight in gold.** There is an innocence that comes in these moments, pasts are irrelevant, futures aren't impending. The innocence of youth is the only thing in focus. It cannot be emulated, only cherished in its authentic appearance.

*Rob Macneil, Facilities Assistant*





# Creating a Trauma-Informed Environment

Youth living at Dover Children's Home often have significant trauma histories that vary, layering in substance use, abuse and/ or neglect, relationship and/or sexual violence, etc. For this reason, Dover Children's Home's mission includes providing trauma-informed care. Being trauma informed means recognizing the impact of trauma and creating methods that allow individuals to heal from their trauma and resist further harm. Dover Children's Home's clinical team took this year to fully integrate knowledge about trauma into its policies, practices, and environments.

One way this was completed, was focusing on the physical home environment, and developing a welcoming, supportive space for the young people to grow and learn in. Trauma informed environments promote physical, mental, emotional, and social health. When creating a trauma-informed approach to the spaces of Dover Children's Home, it was vital for the clinical team to emphasize personal safety, personal choice, and consistency. The spaces aim to create visual interest that instills calmness with design that is culturally relevant.

To start the process of building new spaces, Dover Children's Home's Clinical team met with the young people to ensure the spaces were youth-driven and ensured that their needs were met. The following are examples of how trauma-informed environments were incorporated into the program this year:

## The Learning Center

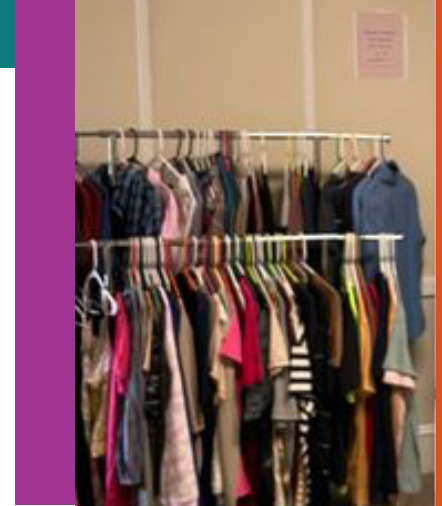
Dover Children's Home staff understands that school can be a challenging space for youth for a variety of reasons, including social life, pressures of academics, or the reminder of being "different" from the other youth in their classes. The Learning Center, which was reorganized by the Dover Children's Home Academic and Vocational Coordinator, creates an inviting space for young people to return to from school for additional learning using their different learning styles. A row of computers lines the wall, but your eyes are drawn to a central table filled with colorful stress relievers and snacks. This table promotes discussion and easier ways for youth to ask staff and volunteers for homework help or support in preparing for their driver's license test. Live plants and different style fidgets fill the space in between to allow for sensory breaks and movement, giving each youth an opportunity to learn at their own pace. Dover Children's Home's staff continue to build a trauma informed environment throughout the program. They work to recognize the trauma history and triggers of the youth in care. Once informed, we focus on finding creative ways to develop initiatives focused on being trauma informed to support growth for some of the most resilient young people in New Hampshire.



## The Empowerment Boutique

With the societal pressures of body image, our teens, like many, are challenged with body-shaming media, peer-pressure from friends, and undeveloped self-esteem. The DCH staff recognized that shopping for new clothes for school, bathing suits for summer, or special event outfits can induce anxiety and trigger trauma in a traditional retail space.

The team created a safer space, which is gender-inclusive and size-inclusive, encouraging the young people to try on new clothes within their home and explore their identities through expression, without judgement or fears. With the help of the Dover community, the clinical team was able to gather donated clothes to create the DCH empowerment boutique—a space filled with positive affirmations and stylish wardrobes. Each youth was able to find their perfect back-to-school outfits!



## The Hangout

The hangout is a space set up with couches, bean bag chairs, a desk filled with art supplies, and shelves filled with hygiene products, books, snacks, fidgets and more. The space is focused on giving personal choice and voice to the youth.

The fidgets, art supplies, or other coping skills are to be utilized as needed, without asking a staff. The options of nutritionally dense snacks, allows youth to fuel and hydrate their bodies on their own time, teaching their bodies to help regulate themselves. And the space itself models the living room in a family home, available to the youth for gathering and building healthy relationships with others.





# Rebuilding our Programming

In 2022, Dover Children's Home has created an organizational restructure that supports growth and expansion of services, but this was not the only change! In April 2022, DCH embarked on a physical change to the program, including an addition to our back building (PILOT House), the renovation of an underutilized space into a studio apartment, and the full renovation of our "sunroom". In the next pages, you'll see the progression of the construction, read about the use of space, and what those spaces will mean for expanding our capacity to serve youth and their families.

In July 2021, Dover Children's Home was awarded a contract with the State of New Hampshire to provide both level 2 intermediate residential treatment to youth ages 10 to 21, as well as a contract to provide level 1 supported independent living services to youth 18 to 21. We knew that both of these services were necessary, and we also knew that we could increase capacity for youth by utilizing our spaces appropriately and adding on to the footprint of the property. In January 2021, DCH awarded a proposal for construction services to J. Caley Associates and the project began in April 2022. Originally, the timeline for construction was through the end of September 2022; however, as you can imagine with a home that is 129 years old, there were some unanticipated setbacks to the project, and we will finally be in our new spaces in December 2022!

The 1,000 square foot, two-story structure was added to the original back building (also known as the PILOT House). We created this space with the intent to continue expanding capacity. In the interim, this addition will be used for meeting spaces and offices for PILOT House staff; however, the structure was built to be able to easily accommodate an additional 3-bedroom apartment for independent living services. On the first floor of the PILOT House, we took an underutilized meeting space and constructed a studio apartment that immediately increases our capacity in the PILOT House independent living program from two young adults to four. Increasing the capacity for the independent living program allowed us to increase capacity in the main house, level 2 program from 10 to 12 youth. With minimal foster homes available for adolescents in New Hampshire, DCH will be able to support more youth in a community-based program that provides services and structure helping to maintain a typical adolescent experience.







## One Step at a Time

As you read in the previous page, Dover Children's Home has been committed to creating and maintaining trauma-informed spaces within the house. Utilizing evidence-based practices, research around the importance of physical environment on mental health, and feedback from the youth we serve, each common-space in the house has received a much-anticipated facelift with consideration to the needs of every youth; this also includes the "sunroom". Previously, this room has been used as the Clinical Director's office, but the space was cold in winter, hot in the summer, and was not the most inviting space. With feedback from the clinical team, as well as the youth, the space is being transformed into what we will be calling the "Zen Den". The Zen Den will be used for individual therapy, family visits, and a quiet space for youth and staff to take a break or just take mindful space away from the general happenings of the program.

We are incredibly proud of the work that has been accomplished to create capacity for supporting youth, both in numbers, and in emotional care and well-being. Just as important for us, is knowing that these spaces will also serve to enhance the well-being of our staff so that they are able to continue providing for our youth and families every day.



Over the summer, DCH had our annual fire-safety inspection which identified that our water line into the main house did not meet regulations for the size. In the middle of one of our largest construction projects, this was not the news we wanted; however, we knew that the timing could have been worse. With excavation needed for electrical work for the addition, this was the best time for us to expand the excavation to install a new water line that met regulations to support both domestic and fire-suppression water to both buildings. As a non-profit organization, you can imagine that this was a challenging hit to our already overstretched budget. DCH has been fortunate to be able to make necessary changes to our facilities with the support of our endowments and the community. This remains an ongoing area of need for Dover Children's Home as we continue to maintain our beautiful Home.



# Planting Seeds through Volunteering

This year started with installing raised beds in the garden at DCH. Our goal was to make a more user-friendly and welcoming place for residents to come enjoy fresh food, learn about plants, and spend time outside. On Wednesdays, we worked with anyone who was interested in planting, harvesting, weeding, and watering, though the garden really blossomed the most when we weren't there, as it served as a spot for residents to visit, and take ownership of their own initiative.

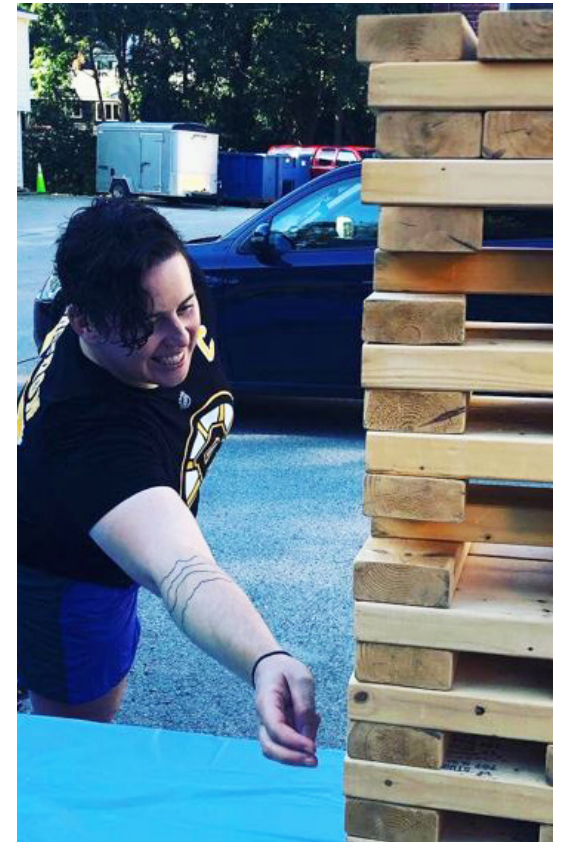
Through working in the garden, I got the opportunity to know one resident better and jumped at the opportunity to become their mentor. From trips to get coffee, to seeing Top Gun, to shopping in Newington, we've had a great time getting to know each other. I'm learning the difference between Pandora and Spotify, how to properly pronounce 'Manga', and the ideal crust for a cheesecake (Oreo, not graham cracker).

Having this personal connection to a resident at DCH has been such a joy and exactly what I was searching for when I started volunteering here. I'm looking forward to much more to come in the future, even if it involves the dunk tank at the end-of- summer carnival again.

*Elanor Kane, DCH Volunteer and Mentor*



*Our garden courtesy of Leslie Herd, DCH Volunteer*



*Elanor carefully balancing Jenga at the carnival*



*Gifts from the garden!*

*I have enjoyed volunteering at DCH for 5 years now, starting in the kitchen and then helping wherever I was needed. Returning after the pandemic wound down, I'm honored to serve on their Board of Director's as well as taking the new role as the Volunteer Coordinator. I've enjoyed working with everyone. Their compassion, intelligence, and ways of handling the kiddos just astounds me. A wonderful bunch of folks that make me feel like part of a family!*

*Michelle Register, Volunteer Coordinator*

## and Watching Relationships Grow



## Are You Interested in Volunteering?

- Meal prep with our Kitchen Manager or become a monthly meal donor
- Participate in a service day project (group or on your own)
- Help with an in-house enrichment group or attend an off-site activity
- Attend/help out at a fundraising event
- Potentially become a one-on-one mentor for a child in our care



*Liz and Amanda on Hole-in-One patrol at the Golf Tournament fundraiser*

## Looking for Ways to Help?

- **Amazon Wish List** – Donate needed items for the Home
- **Amazon Smile** – Donate to Dover Children's Home with any Amazon purchases! Go to [smile.amazon.com](https://smile.amazon.com) and select DCH as the charity
- Sponsor an off-site activity for the kids (*bowling, arcade, fun seasonal day, etc.*)
- Accompany kids and assist during a school vacation/ weekend activity
- **Holiday Giving** – Sponsor a child's holiday wish list

**Access the volunteer form on our website: <https://doverchildrenshome.org/how-to-help/>**



*Christmas at Dover Children's Home*

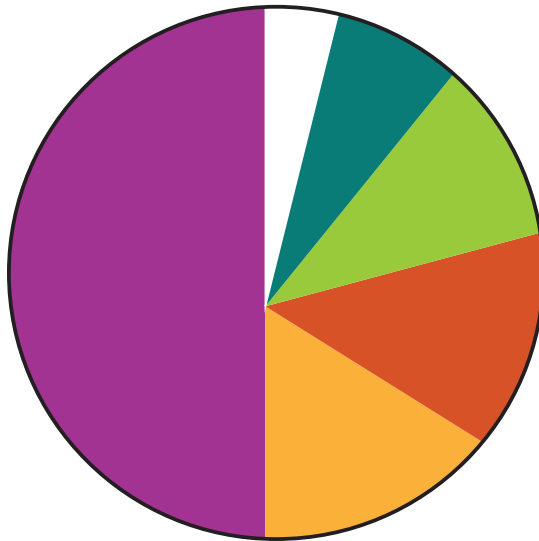


*One donor brought so much holiday cheer by purchasing these cozy suits for our kiddos (and our Executive Director)!*

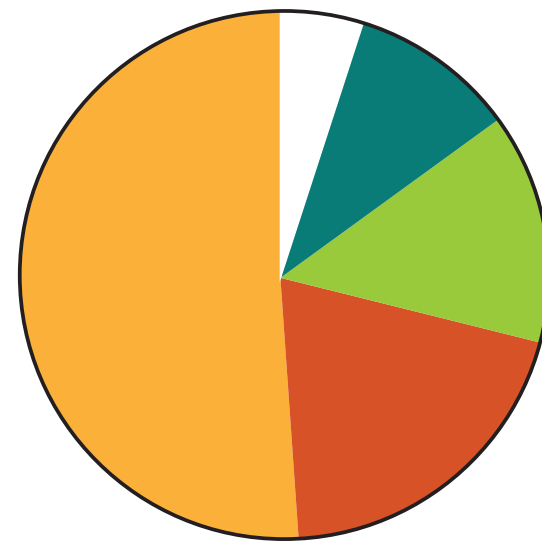


# Financial Year-in-Review

## Operating Revenue — \$2,513,023



## Operating Expenses — \$2,411,808



- 4% Grants, Planned Giving \$113,050
- 7% Fundraising \$178,177
- 10% Endowment Income \$255,011
- 13% State Funding for Contract Start-up Funds \$332,679
- 16% Individual & Corporate Donors \$390,259
- 50% State/Medicaid Funding for Services \$1,243,846

- 5% Fundraising & Marketing \$131,432
- 10% Administrative Wages & Benefits \$233,771
- 14% Contract Start-Up Expenses \$332,679
- 20% Additional Program & Treatment Services \$474,802
- 51% Direct Care & Support Salary, Wages, Benefits \$1,239,124

## Why We Need Your Help

During the 2022-2023 year, we know expenses will be even greater with our ongoing construction work, continuing to expand services, hiring more staff from restructuring, and regularly implementing Trust-Based Relational Intervention training for all staff. With all of these changes, we hope to keep improving our services to best serve our youth and become a leader in innovative residential care. Monetary donations help immensely, and make a huge difference for the youth in our care.

**Stay tuned for more updates on our Instagram and Facebook!**



Dover\_childrens\_home



Dover Children's Home



# Making a Difference Through Fundraising Events

## 14th Annual Bowl-A-Thon

What a day of creativity, enthusiasm, and good old-fashioned fun! We raised **\$31,843** thanks to all the participating teams! A HUGE thank you to all the bowlers, pledgers, supporters, Mark Bowen at Dover Bowl, and our underwriter, Summit Land Development, for making this event possible. We can't wait for next year!



Our loyal and dedicated Odd Fellows



The Dover Public Library team huffing and puffing



WIN Home Inspection bringing sunshine!

## 14th Annual Tasting Tour

What a beautiful night full of local wine, beer, and delicious fine-paired courses. Attendees enjoyed a seated meal with a lovely ambiance to welcome springtime this past May. A special thank you to our event underwriters, Leone, McDonnell, and Roberts, Formax, and Relyco! After ticket sales for the event, as well as raffle prizes, we raised **\$10,520!** Thank you to everyone involved, especially our friends at Blue Latitudes, in making this event such a success.



Delicious pairings of appetizers and local drinks!

## Apple Harvest Day

After a year without this event due to COVID, we were ecstatic to bring it back with some extra precautions to keep everyone safe and healthy. We truly could not have pulled this event off without our incredible volunteers, most of which were from the UNH Rowing Team! All in all, we brought in **\$7,299!** A special thank you to Blast Party Rentals!





# 14th Annual Golf Tournament

The rain held off on this chilly fall morning, and the clouds couldn't put a damper on our day with the great company we had. After some incredible raffle sales, silent auction items, and giveaways, the day was a huge success and brought in a total of **\$42,810!** Thank you to Shaheen & Gordon and Cara Irish Pub, our tournament underwriters, and all our other incredible sponsors for helping to make this event happen!



**Ready to swing!**



*Thank  
you!*



*All smiles on the green*

## Thank you to our 2022 Sponsors

Cara Irish Pub - \$8,000	Leone, McDonnell, and Roberts - \$2,500
Shaheen & Gordon - \$4,000	Martel Heating & Plumbing - \$1,750
Eastern Bank - \$4,000	Dover Honda and Dover Chevrolet - \$1,750
Blue Dolphin - \$4,000	CJ Architects - \$1,750
Mass General Brigham	Back Bay Networks - \$1,500
Wentworth Douglass Hospital - \$3,000	M & T Bank - \$1,250
Summit Land Development - \$3,000	Relyco - \$1,000

*Without You, Our Fundraising Events  
Would Not Be Possible!*

## SAVE THE DATES:

**Annual Bowl-A-Thon** | Date TBD

**Annual Tasting Tour** | Thursday, June 8, 2023

**NH Gives** | June 2023

**Annual Golf Tournament** | August 2023 — Date TBD

*On behalf of all of us at Dover Children's Home, we thank  
you from the bottom of our hearts for your continued  
support and dedication to our important mission.*





## Gratitude to Our Community



Phil Rinaldi hands a \$1,500 check from Dover Rotary to Renee to support the back-to-school clothing boutique!



Dover Dairy Queen held a 3-month drive to support DCH! We cannot thank them enough for their support!



On August 30th, a group of Liberty Mutual employees visited Dover Children's Home with a surprise gift, a check for \$10,000! This year Liberty Mutual is celebrating it's 110th anniversary. As a way of celebrating this anniversary, Liberty Mutual is giving "110 Gifts" to 110 nonprofits. Liberty Mutual has a long tradition of supporting the communities where employees live and work. They are proud of the many communities that are served across the country and around the world. As a company, and as individual members of these communities, Liberty Mutual and its employees are grateful for the ways in which these charities protect and improve all our lives. The 110 Gifts consist of global nonprofits, chosen based on their connections with local Liberty Mutual offices. This program provides another opportunity to give back and say "thank you" to our communities.

The way the nonprofit was selected was based on employee Give with Liberty pledges. Generally, the local nonprofit with the greatest number of employees pledging support were selected for the gift. What this means is that Dover Children's Home is important to Liberty Mutual employees! Liberty Mutual is honored to celebrate 110 years of helping people confidently pursue tomorrow, alongside our nonprofit partners who make things better in our communities each day, by presenting the Dover Children's Home with this gift of \$10,000.

Amy MacArthur, Liberty Mutual



# Looking Ahead

Dover Children's Home has been proudly serving youth in residential care for more than a century; and continues to do so with pride and compassion. The agency has been assessing and evaluating the trends, themes, and needs of youth within the state and how to support these youth and their families within the broader community. DCH recognizes there are many youth who could benefit from prevention-based services in The Home to help reduce the need for residential and help support those youth returning home (which is called aftercare). DCH is hopeful to expand their clinical services to provide case management and/ or a clinician in these home environments to bridge a continuity of care and increase the supportive reach of Dover Children's Home.

In addition to this, DCH has begun implementing a volunteer program in the hopes that organic and natural opportunities for the young people in our care to build relationships with supportive adults will increase positive connections and successful outcomes for our youth. It is the hope of the leadership team that if the volunteer program remains successful, DCH can formally expand this into a foster care recruitment and training program with the intent to connect our youth to long-term supportive adults within the community.

Although the exploration of these services has begun, it will be a timely journey to the end goal!

**The agency appreciates the ongoing support the community provides us to accomplish our goals and remain attached to our mission.**





## A Note from Our Outgoing Board Chair



You may read about the many events, challenges and accomplishments at DCH elsewhere in this Review, so I will not repeat them here. Rather, as my term as Board Chair closes, I mainly want to say Thank You. There are several people who I would like to name personally, but of course will refrain from doing so for the usual fear of understating or even missing someone or their contributions to DCH's efforts and successes.

First, the staff are the most indispensable ones involved here in serving the young people on the front lines. It's been an inspiration and pleasure to work with, directly or indirectly, so many incredibly competent, professional and dedicated people. Every encounter with them reinforces my impression of those qualities.

Second, the other Board members have been more than great to work with. They show a passion for helping DCH's services to the young people in our charge. They bring a wide range of complementary professional and personal perspectives to the Home. They have been very giving of voluntary time and skills to the many activities in which they participate. And, especially appreciated as the Chair, they work well together, making it easy to run meetings and get projects done! It's been an honor and a pleasure ... and will continue in my ongoing capacity as a "regular" Board member.

Also, the volunteers at DCH deserve much thanks. They are generally less prominently visible. I've encountered some of them personally, only heard of the contributions of others. But what they do is valuable and not unnoticed.

Finally, you must know that we appreciate the generous donations of local corporations and many, many individual community members. If you are among the giving community members reading this, we appreciate every dollar and item donated and every event you've participated in. And we – not just the Board, but the staff and the young residents also – will appreciate your continuation of that support.

Thanks again to all above for a good year and I encourage us all to continue such efforts and successes.

**Don Cichon**

*Outgoing Chair, Board of Directors*

## Endings... and New Beginnings



### A Note from Our Incoming Board Chair

As the incoming Chair of the Dover Children's Home Board of Directors, I want to take this opportunity to give a sincere thank you to Don Cichon for his leadership as Chair over the past couple of years, and for being a mentor of mine over the last 15 or so years. I've had the pleasure of working with Don on multiple Boards and Committees during that time, so I can personally attest to the fact that he is a consummate professional, thorough and thoughtful in everything that he does, and is always careful to make sure that everyone's voices are heard. He has certainly brought all those qualities to bear in his leadership at the Home and we are a better organization because of his leadership.

I also can't thank the entire Dover Children's Home community enough for everything that you do for us. Whenever we ask for anything, you deliver. From a clothing drive to monetary donations, to support at our events, you are always there to support our mission. We like to say that "it takes a community to raise a child" and you certainly prove that every day. Thank you, thank you, thank you!

As we start looking ahead, I am very much looking forward to working more closely with Renee in my new role. Renee has done some amazing things with the Home recently and continues to innovate to ensure that the youth in our care receive the best care, comfort, and treatment possible. We can never "replace" a true home for a child, but we will continue to strive to be the best representation possible.

Dover Children's Home continues to be one of the most forward-thinking residential facilities available. Renee has been an innovator in the areas of trauma-informed care and restraint-free care. So much so that you'll find her, and her team, are teaching other organizations how to build off the model that Dover Children's Home has created. Thank you, Renee and your staff, for all your efforts in this important endeavor.

We still have a lot more in store for the years ahead. We are looking forward to expanding our scope of services, including expanding our youth in transition program. I don't know if you've noticed the construction that has been happening, but that's because our home is bursting at the seams, and we are very proud to continue fulfilling our mission.

**Doug Glennon**

*Chair, Board of Directors*



*Board & Trustee Photo Lineup:*

*Left to Right – Back Row: Thomas O'Dowd, Don Cichon, Caitlyn Turgeon (Trustee), Ann Lane, Renée Touhey-Childress (Executive Director), Paul Chamberlin, Michael Murphy, Doug Glennon  
Front Row: Charlie Griffiths (Trustee), Jennifer Stauffis, John Gill (Trustee), Michelle Register, Carolyn Mebert, Sharon Zacharias, Jim Horne; Not Pictured, Sean O'Connell, Martha Munhall, David Rich*





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*"It takes a community to raise a child."*

207 Locust Street  
Dover, NH 03820  
(603) 742-4289

[doverchildrenshome.org](http://doverchildrenshome.org)



**Hope is being  
able to see that  
there is light  
despite all of the  
darkness.**

**Desmond Tutu**